

B E R R Y E S S A   U N I O N   S C H O O L   D I S T R I C T

**STRATEGIC OBJECTIVES**

March 2, 2020 – September 1, 2020

THREE-YEAR GOAL: <b><i>Improve student achievement for all students (e.g., by providing Common Core State Standards (CCSS) instruction with the strategic use of technology and providing professional development for all staff)</i></b>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At least monthly	Assistant Superintendent of HR, working with the Cabinet, Director of MOT and CSEA President	Implement the established Mentoring Program in which newly hired classified staff are connected with an experienced counterpart and present the results to the Superintendent.				
2. Beginning by March 15, 2020 and the 15 <sup>th</sup> of the month thereafter	Assistant Superintendent of Educational Services, working with the Educational Services Team, Director of MOT, Site Principals and the PD Steering Committee	Provide ongoing professional development for all certificated and classified staff, focused on supporting underachieving students, and report the results to the Superintendent.				
3. By September 1, 2020	Assistant Superintendent of Ed Services (lead), Director of Special Education, Middle School Principals and Middle School Special Education Teachers	Compare data from each middle school to review the most effective special education instructional model (co-teaching vs. other teaching models) and present the results, with a recommendation, to the Superintendent.				

**THREE-YEAR GOAL: *Ensure a safe and productive learning environment***

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By August 1, 2020	Director of MOT (lead), Director of Technology and Bond Director	Provide training to front office school staff regarding how to access security cameras and recordings at their site and will share options for preventive measures of use.				
2. By August 1, 2020	Director of MOT, working with the Principals and District Safety Committee	Update and standardize school site evacuation maps and present to the Board for action.				
3. By August 1, 2020	Director of MOT (lead) and the District Safety Committee	Standardize and provide staff training for earthquake and fire drill procedures.				
4. By August 1, 2020	Director of Technology, working with the Purchasing Manager	Complete an inventory of the current technology equipment in classrooms, including future needs, for future standardization and report the results to the Superintendent.				

**THREE-YEAR GOAL: *Increase parent and community involvement and education***

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. Beginning in March 2020 and at least monthly thereafter	Each Site Principal	Ensure their school website and social media platforms are monitored and updated.				
2. By June 1, 2020	Educational Services Coordinator, working with the Berryessa Chinese School and Northwood Principals	Plan a District-wide "Navigating the BUSD" event for presentation to parents.				

**THREE-YEAR GOAL: *Improve the mental health and wellness of students and staff***

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By May 1, 2020	Assistant Superintendent of HR (lead), Vinci Park Principal and Director of Student Services	Create a Mental Health Committee to identify the needs and resources for materials and training available to improve mental health and wellness.				
2. By September 1, 2020	Each Principal	Identify a location at their school site that can be used as a hub, comfort room or chill room for students at lunch and breaks to decompress, relax and feel safe with a social worker present.				
FUTURE: By _____	Mental Health Committee	Provide professional development for all staff to help in recognizing and identifying trauma and mental health issues.				

THREE-YEAR GOAL: <b><i>Enhance financial resources</i></b>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By September 1, 2020	Assistant Superintendent of Business Services, Piedmont Middle School and Cherrywood Elementary School Principals and Board Member David Cohen	Create and distribute to all schools for distribution to all families ways to contribute resources to Berryessa Union School District schools.				
2. By September 1, 2020	Assistant Superintendent of Business Services	Present to the Board at least three options for how to acquire new District funding (e.g., grants, corporate funding, Berryessa Education Foundation, philanthropy).				